

ARISTONCAVI Management has defined and adopted this "Quality, Health and Safety, Environmental and Gender Equality Policy", in line with the company's values and objectives and with reference to the design and manufacture of LV and MV electrical cables and cables for special applications. Our *mission* is to provide solutions before products in the field of power transmission, particularly for mobile and heavy-duty applications, combining tradition with innovation in a context where a sense of belonging and the drive to improve are essential to achieving our objectives. Our *vision* is to be a strong, well-organized company capable of competing in the global market, growing and developing together with its customers through service, quality and innovation.

Aristoncavi's values are:

- ❖ *compliance with applicable quality, health and safety, environmental and gender equality requirements;*
- ❖ *meeting the expectations of stakeholders, including all workers, as an essential prerequisite for creating value and achieving sustainable development;*
- ❖ *promoting a culture of Quality, respect for the Environment, attention to Health and Safety, inclusiveness and diversity, with personnel involvement in the risk prevention process;*
- ❖ *valuing uniqueness, respecting diversity and maintaining zero tolerance for harassment and violence of any kind in the workplace.*

Objectives:

- ❖ *pursue continual improvement:*
 - by defining measurable objectives and targets and considering quality, environmental, occupational health and safety and gender equality aspects in every action and decision;
 - by monitoring and seeking to improve customer satisfaction;
 - by preventing and reducing environmental impacts;
 - by preventing and reducing risks to workers' health and safety;
 - by preventing and avoiding any form of discrimination based on gender, sexual orientation, gender identity, age, ethnicity or any other personal characteristic that may affect an individual's professional fulfilment;
 - by implementing effective measures in the areas of quality, environment, occupational health and safety and gender equality to address risks and opportunities;
- ❖ *ensure legal compliance in the areas of quality, environment, occupational health and safety and gender equality:*
 - continual monitoring of the quality of the products supplied;
 - compliance with environmental, occupational health and safety and personnel management requirements;
 - continual adaptation to changes in applicable regulations and the needs of the organization's context;
- ❖ *engage stakeholders and promote transparency:*
 - provide customers with a prompt and competent response to their expressed needs;
 - establish partnerships with suppliers and involve them in achieving our quality, environmental, workplace health and safety and gender equality standards;
 - promote effective personnel education and training policies without any form of discrimination;
 - act responsibly and transparently in compliance with the Code of Ethics;
 - communicate transparently with interested parties;
- ❖ establish appropriate tools to ensure compliance in the field of sustainability and certify them in accordance with ISO 14064-1 and ISO 14067.

The implementation of this Policy is ensured by planning, developing and maintaining an integrated management system compliant with the voluntary certification standards adopted for quality (UNI EN ISO 9001), environment (UNI EN ISO 14001), occupational health and safety (UNI EN ISO 45001) and gender equality (UNI/PdR 125:2022), in which Management

is involved in fulfilling and implementing these commitments, ensuring and periodically verifying that the Integrated Policy is documented, implemented, maintained, periodically reviewed, communicated to all personnel and made available. Furthermore, to ensure the proper implementation of the Gender Equality Management System (UNI/PdR 125:2022) and monitor the related matters, the company has established a Steering Committee.

Brendola, 25/06/26

La Direzione

